



Staff Character Reference & Endorsement Form

TO THE APPLICANT: Please fill in your name and send this reference form to your minister/youth minister or elder, an adult, and an employer who knows you well and can describe your personal and spiritual qualities. ***Please do not include a relative or a peer as a reference.*** Three character reference are required to complete your application.

TO THE REFERENT: Please fill out this reference to the best of your knowledge on behalf of the applicant. NEICSC is a non-profit Christian camp existing to proclaim the gospel of Jesus Christ through quality camping programs and facilities. Those on staff are to be representatives and witnesses of Christ through their work and life at NEICSC.

Applicant Name:

Referent Information:

Name _____ Title _____

Church/Organization _____

Please answer the following questions as completely as possible.

ALL INFORMATION WILL BE HELD IN THE STRICTEST CONFIDENCE.

How long have you known the applicant? _____

In what capacity have you known the applicant?

Is this applicant a member or regularly involved in church? _____

How long? _____

What words would you use to describe the applicant's character?

Are you aware of any alcohol abuse, drug abuse, sexual abuse or any other personal difficulties involving this person? If yes, please explain:

To your knowledge, has this applicant ever been arrested, pleaded guilty of or no contest to any crime?

To your knowledge, has this applicant ever engaged in, been accused of, charged with or convicted of any act of molestation, sexual or physical abuse of children or vulnerable people? _____

If yes to either of the previous two questions, please explain:

Would you feel comfortable having this person function as a camp leader for your child?

Do you know of any reason the applicant shouldn't work at camp or work around children or youth? _____

Other comments/concerns?

To the best of my knowledge, this applicant is deemed suited to work with minor children and/or vulnerable people.

Signature:

Date:

Relationship to Applicant:

Please send directly to NEICSC, 19268 Forest Ave, Dumont, IA. 50625