

NEICSC DOCTRINAL STATEMENT/STATEMENT OF FAITH

It has been decided that no person shall be allowed to teach or lead any group at any Northeast Iowa Christian Service Camp sponsored activity unless they adhere to the following beliefs:

- We believe and teach that the Bible is God's inspired word, inerrant and complete, holding the message of Salvation (2 Timothy 3:14-17; 2 Peter 1:19-21).
- We believe God created the heavens and the earth in six literal days (Genesis 1; Exodus 20:11).
- We believe sin has brought the consequence of physical death and spiritual separation from God to all mankind. (Genesis 3:19; Romans 3:23; Romans 5:12-17; Isaiah 59:2; Ephesians 4:18; Colossians 1:21).
- We believe God loves mankind and has instituted a plan to reconcile man with Himself and is revealed in the Bible (John 3:16).
- We believe God sent His Son, Jesus, born of a virgin, to be the Christ who lived a sinless life, died as a sacrifice for the sin of mankind upon the Roman cross, was buried, three days later was raised to life, is now in heaven reigning as King, and will return at God's command to raise those who have been reconciled to God through Him to eternal life (John 3:16; Luke 1:26-37; 1 Peter 2:22; 1 John 2:2; John 19:16-18; Mark 15:46-47; Mark 8:31; Revelation 17:15; 1 Thessalonians 4:13-18).
- We believe the invitation of God to have salvation, to be reconciled with Him, is revealed in the Gospel concerning His Son, Jesus Christ (Romans 1:16-17; 1 Corinthians 15:1-8).
- We believe God judges a person right with Him as they accept and obey the Gospel message about His Son (Romans 3:22-24).
- We believe each person must place their faith in Jesus as Lord and Savior of their lives (Romans 3:25-26).
- We believe each person must believe the Gospel message about Jesus' death, burial, and resurrection (1 Corinthians 15:1-8).
- We believe each person must repent from their sinful lifestyle and turn to Jesus as Lord of their lives (Acts 3:19).
- We believe each person must confess Jesus is the Christ the Son of the living God in word and lifestyle (Matthew 16:16; Romans 10:9).
- We believe each person must be immersed, baptized, for the forgiveness of sins and to receive the gift of the Holy Spirit (Acts 2:38; Acts 22:16; Mark 16:15-16).
- We believe each person must live their life in reverence to God, and in obedience to the commands of the New Testament (Acts 14:22; 2 Thessalonians 1:5-10; Hebrews 10:28-

29).

STATEMENT OF FAITH ON MARRIAGE AND HUMAN SEXUALITY

- We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary sexes together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.
- We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4.)
- We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
- We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10.)
- We believe that in order to preserve the function and integrity of Northeast Iowa Christian Service Camp as a part of the Body of Christ, and to provide a biblical role model to the Northeast Iowa Christian Service Camp member churches and the community, it is imperative that all persons employed by Northeast Iowa Christian Service Camp in any

capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage and Human Sexuality. (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22.)

- We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Corinthians 6:9-11). We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Northeast Iowa Christian Service Camp.

Final Authority for Matters of Belief and Conduct

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Northeast Iowa Christian Service Camp's faith, doctrine, practice, policy, and discipline, our Executive Board of Trustees is Northeast Iowa Christian Service Camp's final interpretive authority on the Bible's meaning and application.

Code of Christian Conduct

Northeast Iowa Christian Service Camp has stated previously, in the Statements of Faith, what is expected of any person coming onto the campgrounds to serve in any capacity or to participate in any camp or camp sponsored event.

There are stated policies in the Policies and Procedures Manual on the proper dress for those who are campers, staff, faculty, and any person who comes onto the Northeast Iowa Christian Service Camp property during any camp or event. In addition to those policies:

- Males will dress in conformance to their biological sex. The wearing of dresses, skirts, or feminine clothing, outside of a skit or some pretend situation, is contrary to the conduct of a Christian male.
- Males/females will use the restrooms, changing areas, or dorms conforming to their biological sex.
- Males/females will abstain from all intimate sexual conduct outside the marital union of one man and one woman.

Also, as a Christian and Follower of Jesus Christ, you are expected to have the highest moral and personal character, as stated in the Bible. These characteristics include, but are not restricted to:

- Honesty
- Fairness
- Kindness
- Courteousness
- Caring
- Respect
- Obedience
- Compassion
- Holiness

I, _____, agree to adhere to the previous Statements of Faith,
(Print Name)

Doctrines, Marriage and Sexuality, and the Christian Code of Conduct and abide by the Policies and Procedures Manual as a user of any of the NEICSC facilities or member of the faculty, staff, or a volunteer of Northeast Iowa Christian Service Camp.

Signed: _____ Date: _____